

Questions?

Visit www.harfordvotes.gov
or email us at
electionjudge@harfordcountymd.gov

Scan the QR code to apply



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(410) 638-3086 (TTY)

Disclaimer:

The Harford County Board of Elections does not discriminate on the basis of race, color, religion, age, sex, national origin, sexual orientation, or disability in employment or public service. The office is committed to the principles of equal opportunity and prohibits all forms of harassment and substance abuse in providing voter registration and conducting elections. Any incident or situation involving illegal discrimination or harassment should be brought to the immediate attention of the Election Director.

Revised April 2025

Election Judges are the only contact the Board of Elections has with the public during voting hours. Therefore, Election Judges must be reliable, courteous, present a neat appearance, be able to follow procedure, and above all else, possess good judgement.

Without Election Judges, it would be impossible to conduct an election.

QUALIFICATIONS:

Election judges **must:**

- Be registered to vote in Maryland
- Speak, read and write in English
- Be at least 16 by the General cycle
- Be able to work all day - 6am-9pm
- Set up the night before Election Day
- Be able to assist in lifting 30 lbs
- Have your own transportation

Election judges **cannot:**

- Be a candidate, campaign manager for a candidate, or a treasurer for a candidate or political party
- Engage in partisan or political activity while on duty

*Please note: There is no guarantee we can place you in your home precinct

HARFORD COUNTY BOARD OF ELECTIONS



All you need to
know about
becoming an
Election Judge





COMPENSATION:

This is a paid position and varies by job title as assigned by us. Completion of tax forms is required for payment.

Training: \$25/hour
Night Before Setup: \$25
Return Team: \$25

Chief Judges: \$350
SDR Judges: \$275
Provisional Judges: \$265
Check-In Judges: \$250
Ballot Judges: \$250
Voting Judges: \$250

Alternate Judges: \$50 on standby, then paid for the job they fill

**Amounts are paid per days worked*

TYPES OF ELECTION JUDGES:

Chief Judges

Chief Judges are the managers of our polling locations.

Same Day Registration (SDR) Judges

These judges register people to vote at the polling locations on voting days.

Check-In Judges

These judges verify the voters' registration information.

Provisional Judges

These judges assist voters with the provisional process in the polling locations.

Ballot Judges

These judges distribute the ballots.

Voting Judges

These judges assist voters at the voting booth as well as the scanner.

Alternate Judges

These judges are placed on standby for the day. Usually you will be called to work by 10 am. You will be paid for the role you fill.

Election Support Staff (ESS)

ESS work full-time for six weeks at our warehouse, office, and polling locations preparing for the election. Please contact us if you are interested in this position.



MEET & GREETs:

Get an overview of our election process and see if this is the right fit for both of us.

TRAINING:

Election Judges take **mandatory** training courses for the Primary and General Election. Failure to fulfill your assignment may result in denial of payment (unless excused by the Board of Elections).

TERM OF OFFICE:

Election Judges sign an oath to be available for both the Primary and General Election of that cycle. (Article 33, Section 10-203 of the Annotated Code of Maryland).